



# HUMAN RELATIONS DIVERSITY BOARD

1 N. Bluford Avenue  
Ocoee, Florida

July 2, 2026

## AGENDA

6:15 PM

### • CALL TO ORDER

Pledge of Allegiance and Moment of Silence

Roll Call and Determination of Quorum

1. Read aloud Mission Statement - "The general mission of the Human Relations Diversity Board ("HRDB") is to promote understanding, respect, goodwill, and equality among all citizens and businesses of the City of Ocoee."

### • APPROVAL OF MINUTES

1. Minutes from from April 2, 2026, and May 7, 2026

### • OLD BUSINESS

1. Speaker Series Recap and Discussion
2. Review Final "Discover Ocoee" Video

### • NEW BUSINESS

1. Election of Chair and Vice-Chair
2. Q3 and Q4 2026 Goals and Objectives

### • DEPARTMENT UPDATES

### • PUBLIC COMMENTS

### • ADJOURNMENT

**Notice:** Any person who desires to appeal any decision at this meeting will need a record of the proceedings and for this purpose may need to ensure that a verbatim record of the proceedings is made which includes testimony and evidence upon which the appeal is based. In accordance with Florida Statute 286.26: Persons with disabilities needing assistance to participate in any of these proceedings should contact the Office of the City Clerk, 1 N. Bluford Avenue, Ocoee FL 34761, (407) 905-3105, 48 hours in advance of the meeting.

More than one Commissioner may participate or hear discussions regarding a matter which will come before the Commission for action.



## HUMAN RELATIONS DIVERSITY BOARD

1 N. Bluford Avenue  
Ocoee, Florida

April 2, 2026,

### MINUTES

6:15 PM

- **CALL TO ORDER**

The meeting was called to order by **Chair Beck** at 6:17 PM in the Commission Chambers of City Hall located at 1 N. Bluford Avenue, Ocoee.

**Chair Beck** led the Pledge of Allegiance, followed by a moment of personal reflection. **Recording Clerk Torres** proceeded with the roll call and confirmed the presence of a quorum.

Present: Chair Beck, Member Singh, Member Henderson and Member Smith

Absent: Vice-Chair Maxwell

Also Present: Community Relations Manager Joy Wright and Recording Clerk Torres

First line of Mission Statement was read by **Chair Beck** “The general mission of the Human Relations Diversity Board (“HRDB”) is to promote understanding, respect, goodwill, and equality among all citizens and businesses of the City of Ocoee.”

- **APPROVAL OF MINUTES**

1. Approval of Minutes for the HRDB meeting held December 4, 2025.

**Motion: Move to Approve Minutes from March 5, 2025, Meeting; Moved by Vice-Chair Maxwell, seconded by Member Smith, Motion carried unanimously.**

- **OLD BUSINESS**

1. Speaker Series Update and Discussion

**Chair Beck** informed the Board that the University of Central Florida was unable to present in April but is scheduled to present in May. **Community Relations Manager Joy Wright** confirmed that the press release and social media posts are prepared and will be published by the city during the following week. **Chair Beck** stated that once the information is released, she will also coordinate outreach to local schools, noting that the topic would be beneficial for both educators and parents. She further stated that the neurodivergence presentation will be branded as “Creating Supportive Spaces: Understanding Different Thinking Styles at Home and in the Community.”

**Chair Beck** reported that the certificates of participation are currently being finalized and will be ready soon. She stated that she would like both a Board member and the mayor to sign the certificates, which will be presented to residents who submitted participation videos.

- **NEW BUSINESS**

Review the final ‘Discover Ocoee’ video

**Chair Beck** shared the final edited version with the Board and stated that the only remaining item needed for completion was the addition of the languages spoken. Chair Beck also expressed her desire to see Board participation and asked whether each member preferred to submit an individual video or collaborate on creating one together. The Board members stated that they would submit individual videos.

**Chair Beck** explained that the Board will have the opportunity to host an additional workshop. She stated that, due to fiscal year budget limitations and the availability of the University of Central Florida, only one additional workshop can be scheduled. Chair Beck noted that the Board may choose between hosting the Unhoused Community speaker series or the English Learners speaker series.

**Motion: To host the English Learners speaker session in August. Motion moved by Chair Beck and seconded by Member Singh. The motion carried unanimously.**

**Chair Beck** requested that previously recorded sessions be reposted and shared to allow the community additional opportunities to view the presentations and to help increase public interest and engagement. **Community Relations Manager Joy Wright** stated that she would repost the sessions on the City's social media platforms.

- **DEPARTMENT UPDATES**

**Easter Extravaganza** – April 4<sup>th</sup>

**Chik-fil-A 5k** – April 18<sup>th</sup>

**Cinco de Mayo Block party** – May 1<sup>st</sup>

**Police Department Picnic** – May 2<sup>nd</sup>

- **PUBLIC COMMENTS**

**Adjournment:** Meeting adjourned at 6:40 PM.

ATTESTED:

APPROVED:

\_\_\_\_\_  
Recording Clerk

\_\_\_\_\_  
Chairperson



**HUMAN RELATIONS DIVERSITY BOARD**

1 N. Bluford Avenue  
Ocoee, Florida

**May 7, 2026,**

**MINUTES**

**6:15 PM**

• **CALL TO ORDER**

The meeting was called to order by **Chair Beck** at 6:15 PM in the Commission Chambers of City Hall located at 1 N. Bluford Avenue, Ocoee.

**Chair Beck** led the Pledge of Allegiance, followed by a moment of personal reflection. **Recording Clerk Torres** proceeded with the roll call and confirmed the presence of a quorum.

Present: Chair Beck, Vice-Chair Maxwell, Member Singh, Member Henderson and Member Smith

Absent: Member Mellen

Also Present: Parks and Leisure Services Assistant Director Gaines and Recording Clerk Torres

First line of Mission Statement was read by **Chair Beck** "The general mission of the Human Relations Diversity Board ("HRDB") is to promote understanding, respect, goodwill, and equality among all citizens and businesses of the City of Ocoee."

• **Workshop: Creating Supportive Spaces - Understanding Different Thinking Styles at Home and in the Community**

This presentation, given by Kavita Sawh and Azon Bonifacio from the University of Central Florida, focuses on understanding neurodivergence and creating more supportive, accessible environments at home, work, and within the community. The workshop explains that neurodivergence refers to natural differences in how people think, process information, communicate, and respond to sensory input, emphasizing that these differences are not tied to intelligence, character, or capability. Through reflections, examples, and interactive activities, the presenters highlighted how communication styles, instruction delivery, sensory environments, and accessibility barriers can affect engagement and everyday experiences. The presentation also encouraged practical strategies such as using clear communication, breaking tasks into steps, allowing flexible forms of participation, and improving digital accessibility to reduce frustration and create more inclusive spaces for everyone.

**Adjournment:** Meeting adjourned at 7:15 PM.

ATTESTED:

APPROVED:

\_\_\_\_\_  
Recording Clerk

\_\_\_\_\_  
Chairperson