

**THE CITY OF OCOEE POLICE OFFICERS'/FIREFIGHTERS'
RETIREMENT FUND SPECIAL MEETING – JUNE 14, 2024
SUMMARY OF MINUTES**

Call to Order:

The special meeting was called to order at 1:39 p.m. in the Commission Chambers of City Hall.

Roll Call:

Trustees Present: Bryan Pace, Joe Moy, Trey Littlefield and William Maxwell. The roll was called and a quorum declared present.

Others present:

Attorney Pedro Herrera of Sugarman, Susskind, Braswell & Herrera via Zoom, Former Fire Member Michael Menegat and Livia Giuliani of Benefits USA.

New Business:

Michael Menegat Informal Disability Hearing

Attorney Herrera opened the meeting noting that they we are gathered for an informal hearing to determine the disability status of former firefighter Michael Menegat. He noted that the Board will need to determine if the member was disabled, if the disability is total and permanent and if it was work related. Attorney Herrera said that the Board will have to make 1 of 3 motion. The first motion would be to grant the disability, the second would be to deny the disability or the third would be would be to table the matter which would require the Board reconvening and essentially picking up where it left off today. If the disability is denied, Mr. Menegat will have a chance to appeal the decision at a formal hearing. Should the Board elect to deny the disability, at the formal hearing, Mr. Menegat would have one last opportunity to appeal the decision to the circuit court.

Trustee Maxwell commented that he just wants to make sure that they don't have any problems and that they maintain the integrity of the Board. He said they have sufficient information regarding the disability and that they must ensure that their decision today will be the right decision for the member as well as the Board. Trustee Moy said they will act in the highest standards of the Board.

Public Comments:

Member Menegat addressed the Board noting that he was actively employed when he submitted his application in November 2023. He was asked to give a brief description of his injury. He stated that he was on a call and afterwards he felt severe pain in his knee and was not able to stand on it. He was transported to the hospital and several tests were taken which resulted in having to have a knee replacement. At this time, he cannot put pressure on his knees. He also stated that he was on light duty at the city and his last day was on June 3rd. He noted that he did not receive any compensation from Worker's Comp. After hearing from Mr. Menegat, the Trustee's discussed the medical records and testimony as well as personal accounts from colleagues. They determined Mr. Menegat was an active member at the time of the injury and that the disability was service incurred.

Trustee Littlefield moved to grant the service incurred disability effective on July 1, 2024. The motion was seconded by Trustee Moy and passed 4-0.

Next Regular Meeting date: Wednesday, August 7, 2024 at 1:00 pm.

Adjourn: Trustee Maxwell moved to adjourn and Trustee Littlefield seconded the motion and it passed. The meeting adjourned at 2:19 pm.

Respectfully submitted by,



Secretary

The City Clerk's Office can be contacted to listen to an electronic copy of the complete meeting minutes.